



SPRINGWOOD PRIMARY SCHOOL

PRIVACY NOTICE FOR STAFF

Executive Head Teacher: Mrs. Jacqui Wennington

Head Teacher:	Jacqui Wennington
Date written:	January 2018
Reviewed by:	Val Williams
Review date:	September 2025
Next review:	September 2026
Published on the website:	1 st October 2025

The school workforce: those employed to teach, or otherwise engaged to work at, a school or a local authority

The Data Protection Act 1998: How we use your information

We process personal data relating to those we employ to work at, or otherwise engage to work at, our school. This is for employment purposes to assist in the running of the school and/or to enable individuals to be paid. The collection of this information will benefit both national and local users by:

- improving the management of workforce data across the sector
- enabling development of a comprehensive picture of the workforce and how it is deployed
- informing the development of recruitment and retention policies
- allowing better financial modelling and planning
- enabling ethnicity and disability monitoring; and
- supporting the work of the School Teachers' Review Body

This personal data includes identifiers such as names, addresses, DOB and National Insurance numbers and characteristics such as ethnic group, employment contracts and remuneration details, qualifications and absence information.

We will not share information about you with third parties without your consent unless the law allows us to. We are required, by law, to pass on some of this personal data to:

- our local authority
- the Department for Education (DfE)
- LINK Education Trust
- HMRC

We also routinely share some information with

- Fingertips solutions
- ARBOR
- ACCESS
- CPOMS
- EVOLVE
- SOLAR
- WEDUC
- SCHOOL COMMS
- NATIONAL COLLEGE

If you require more information about how we and/or DfE store and use your personal data please visit:

- <https://www.salford.gov.uk/your-council/council-and-decision-making/data-protection-act-1998/>
- <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

If you want to see a copy of information about you that we hold, please contact:

- Data Protection Officer Val Williams on Springwood@thelinkeducationtrust.co.uk or telephone 01617780022opt 1
- Public Communications Unit
Department for Education
Sanctuary Buildings
Great Smith Street
London

SW1P 3BT

Website: www.education.gov.uk

Email: info@education.gsi.gov.uk

Telephone: 0870 000 2288